

**South West District for Culture, Recreation and Sport Inc.**  
**Planning Retreat - Session Notes**

**SWDCRS Board Goals:**

Those who attended the Board Planning Retreat created the following goals:

1. The Board will actively work to recruit 6 new Board members by May 1, 2025.
2. The Board will organize 1-2 professional development opportunities per year for Board members.
3. The Board will plan 1 networking event with other districts within the next year.
4. The Board will create a 2-year rotating schedule that sets out Follow-up Report review in the first year and policy review in the second year.

**Important Additional Notes (from the final discussion on goals):**

- Attendees indicated they would value two opportunities per year where Board members could connect socially and get to know each other better. Ideas included adding on to the PD opportunities or to other SWDCRS events.
- Attendees indicated an intention to keep diversity top-of-mind when engaging in recruitment activities, when reviewing and monitoring follow-up reports, and when creating and reviewing policy.
- Attendees expressed a desire to gather a pool of success stories they can share when recruiting new Board members and when promoting the value of SWDCRS.
- Attendees stated an intention to include the following topic on the agenda of the networking event with other districts: exploration of how Board members can actively participate in the Framework revision process.

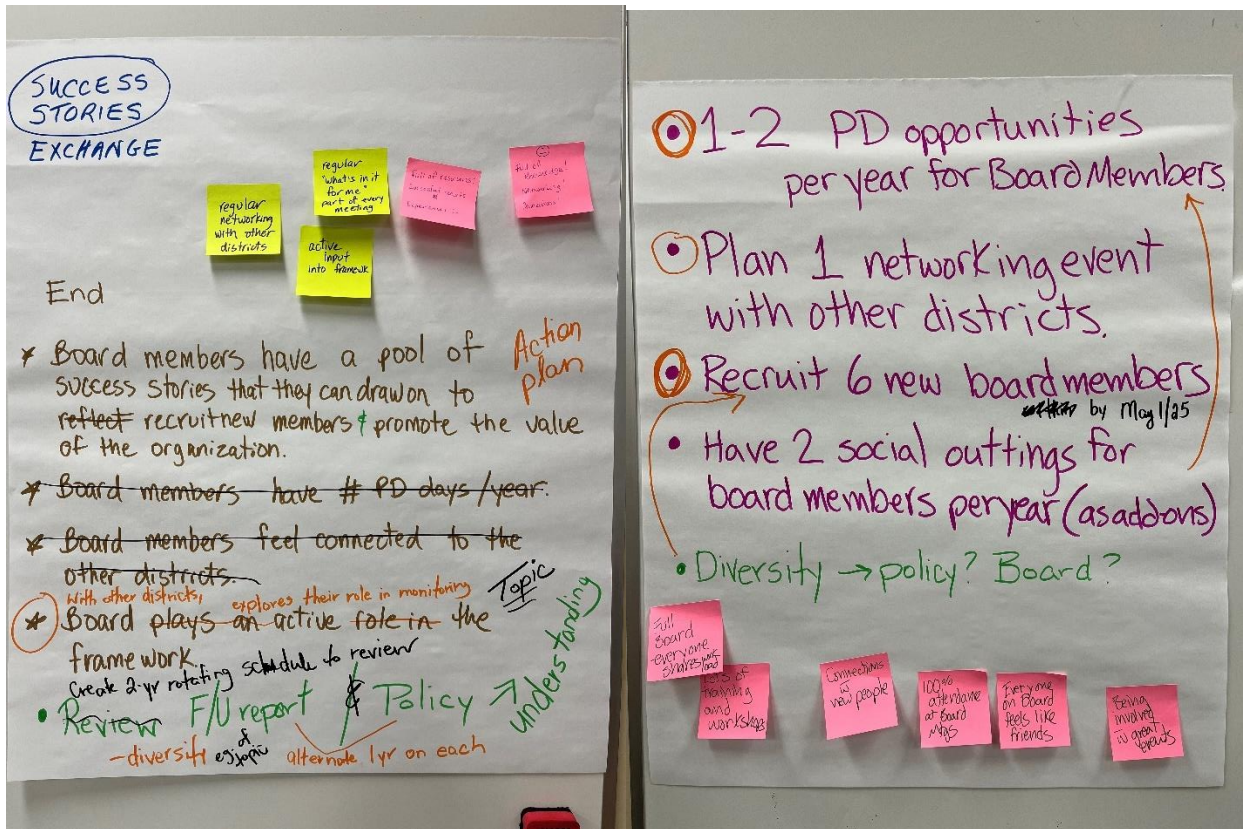
**Other Information:**

Prior to the final large-group session, during which attendees chose the final Board goals, attendees first did some independent reflection within the following scenario:

- Imagine that you are at a gathering of people two years from now and telling them, “You have to join the SWDCRS Board. Being on that Board has been incredible! I’ve gotten to learn and experience so much.” Why do you feel that way? What have you learned, experienced, accomplished as a Board member? How has being a member of this Board enhanced your life, the organization, and the lives of the people this organization serves?
- The sticky notes in the photos below, and the items in blue marker in the top left of the first page, are their responses.

Attendees then formed two small groups, shared the information on their sticky notes, and brainstormed, “What were the goals set two years ago that set the wheels in motion for these experiences to happen?”

- The flipchart pages in the photos below show their goal ideas.



At the beginning of the afternoon session, attendees reflected on what items from the morning they wanted carried forward into the afternoon. The one item that attendees indicated was not addressed during the afternoon was:

- Board meeting plan for the year (referring to format/structure/content).

Session Notes prepared by:

Facilitator, Stacie Noble-Wiebe

Heart Harmony Facilitation

Phone: (306) 741-5445

Email: [heartharmonyfacilitation@gmail.com](mailto:heartharmonyfacilitation@gmail.com)